

# Investing for Success

Under this agreement for 2021  
Glenala SHS will receive

**\$1,115,740**

## This funding will be used to

- Reach >10% increase in A-C level of achievement in years 7 – 12 across all curriculum areas
- Achieve 100% Queensland Certificate of Education (QCE) attainment
- Reach >5% increase of A & B level of achievement
- Reach 5% relative gain Upper 2 Bands (U2B) in writing
- Attain 100% staff engaged in Professional Learning Opportunities (PLOs) aligned to school priorities
- Attain 100% staff engaged in data conversations and participating in observation process
- Attain 100% Head of Departments and Executive team engaged in instructional leadership
- To promote Positive Behaviour for Learning initiatives
- Reach 90% parent, student, staff satisfaction in the School Opinion Survey as per headline indicators

## Our initiatives include

- Continue to embed the Positive Behaviour for Learning Framework. This work links with the school's pedagogical framework Art and Science of Teaching (ASOT) to enact student cognitive, emotional and behavioural engagement
- Employing an additional Deputy Principal and teacher to assist in the embedding of school priorities
- Employing professional staff to support student emotional and social wellbeing
- Employing culturally appropriate staff to assist family, student and community engagement.
- Literacy being a whole school priority – writing the 2021 focus
- Continuing the literacy and numeracy intervention program – Quicksmart
- Continuing a thorough NAPLAN preparation program for Junior Secondary through curriculum, intervention, Write that Essay and NUMLIT
- Continue to build staff capacity through the utilisation of professional development opportunities


## Our school will improve student outcomes by

- Monitoring the performance of our students systematically and intervening when needed
- Providing evidence based support for students
- Employing additional staff to provide support

Deputy Principal and Classroom Teacher	\$255,930
Youth Workers x 2	\$161,710
Professional Development - staff	\$8,833
Culturally appropriate staff	\$168,009
Literacy Program & Professional Development: Write that Essay	\$12,000
Teacher Aides & resources: Quicksmart	\$160,258
Behaviour Support & Student Wellbeing	\$69,000
Administration Officers – student support & student services	\$280,000



**Michelle Campbell**  
Principal  
Glenala State High School



**Tony Cook**  
Director-General  
Department of Education

