

Investing for Success

Under this agreement for 2020

Glenala State High School will receive

\$976,627*

This funding will be used to

- Reach 90% A – C level of achievement in years 7 – 12 across all curriculum areas.
- Reach at least 80% positive gain in all NAPLAN strands.
- Achieve close to or better than like schools in all NAPLAN strands.
- To promote Positive Behaviour for Learning initiatives.
- Reach 90% parent, student and staff satisfaction in the School Opinion Survey as per headline indicators.

Our initiatives include

- Continuing to embed the Positive Behaviour for Learning Framework. This work links with the school's pedagogical framework Art and Science of Teaching (ASOT) to enact student cognitive, emotional and behavioural engagement.
- Employing 3 teachers to assist in the embedding of school priorities while also reducing class sizes.
- Continue to employ professional staff to support student emotional and social wellbeing.
- Continue to employ culturally appropriate staff to assist family, student and community engagement.
- Literacy being a whole school priority with writing the 2020 focus.
- Continuing the literacy and numeracy intervention program – Quicksmart.
- Continuing a thorough NAPLAN preparation program for Junior Secondary through curriculum, intervention, Write that Essay and NUMLIT.
- Continue to build staff capacity through utilisation of professional development opportunities – Write that Essay, Classroom Profiling, Mentoring opportunities

Our school will improve student outcomes by

- Monitoring the performance of our students systematically and intervening when needed.
- Providing evidence based support for students.
- Employing additional staff to provide support.

Culturally Appropriate Staff	\$199,135
Three Classroom Teachers – Literacy & Numeracy	\$263,865
Teacher Aides and Resoures : Quicksmart	\$200,862
Behaviour Support & Student Wellbeing	\$45503
Literacy Program & Professional Development : Write That Essay	\$77,500
Guidance Officer (.8)	\$97022
Administration Officer	\$57740
Professional Development – Staffing	\$35000



Michelle Campbell
Principal
Glenala State High School



Tony Cook
Director-General
Department of Education



**Queensland
Government**