

Investing for Success

Under this agreement for 2022
Glenala SHS will receive

\$1,013,425

This funding will be used to

- Reach 85% A-C level of achievement.
- Achieve 100% Queensland Certificate of Education (QCE) attainment.
- Reach >45% A & B level of achievement.
- Attain 100% staff engaged in Professional Learning Opportunities (PLOs) aligned to school priorities.
- Attain 100% staff engaged in data conversations and participating in observation process.
- Attain 100% Head of Departments and Executive team engaged in instructional leadership.
- To promote Positive Behaviour for Learning initiatives.

Our initiatives include

- Continue to embed the Positive Behaviour for Learning Framework. This work links with the school's pedagogical framework Art and Science of Teaching (ASOT) to enact student cognitive, emotional and behavioural engagement.
- Employing a teacher to assist in the embedding of school priorities.
- Employing professional staff to support student emotional and social wellbeing.
- Employing culturally appropriate staff to assist family, student and community engagement.
- Continuing the literacy and numeracy intervention program – Quicksmart.
- Continuing a thorough NAPLAN preparation program for Junior Secondary through curriculum, intervention, Write that Essay and NUMLIT.
- Continue to build staff capacity through the utilisation of professional development opportunities.

Our school will improve student outcomes by

- Monitoring the performance of our students systematically and intervening when needed.
- Providing evidence based support for students.
- Employing additional staff to provide support.

Guidance Officers	\$210,375
Youth Workers	\$220,000
Professional Development - staff	\$30,000
Cultural Support staff	\$172,000
Literacy Program & Professional Development: Write that Essay	\$7,360
Teacher Aides & resources: Quicksmart	\$136,000
Student Wellbeing and LifeSkills	\$28,865
Administration Officers – Student Centre Teacher Aide support	\$32,117
Positive Behaviour for Learning initiatives	\$26,000
Classroom Teachers Literacy & Numeracy	\$150,708



Michelle Campbell
Principal
Glenala State High School



Michael De'Ath
Director-General
Department of Education



**Queensland
Government**