

Investing for Success

Under this agreement for 2019

GLENALA STATE HIGH SCHOOL will receive

\$783,968*

This funding will be used to

- reach 90% A – C level of achievement in years 7- 12 across all curriculum areas.
- reach 90% positive gain in all NAPLAN strands.
- Achieve close to or better than like schools in all NAPLAN strands
- increase achievement in NAPLAN Upper two bands in all strands.
- reach 90% parent, student and staff satisfaction in the School Opinion Survey as per headline indicators.

Our initiatives include

- continuing to embed the Positive Behaviour for Learning Framework. This work links with the school's pedagogical framework Art and Science of Teaching (ASOT) to enact student cognitive, emotional and behavioural engagement.
- employing a Curriculum Head of Department (HOD) to assist in the embedding of school priorities.
- continuing to employ culturally appropriate staff across the school to assist parent, student and community engagement.
- literacy being a whole school priority with writing the 2019 focus.
- continuing the literacy and numeracy intervention program – Quicksmart.
- continuing a thorough NAPLAN preparation program for Junior Secondary through curriculum, intervention, Write that Essay and NUMLIT.
- Reducing class sizes

Our school will improve student outcomes by

- monitoring the performance of our students systematically and intervening when needed.
- providing evidence based support for students. .
- employing additional staff to provide support:
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Director of Student Engagement	\$110774
Curriculum Head of Department	\$136657
Culturally appropriate staff	\$135575
Two teachers : English and Maths	\$175536
Three teacher aides: Quicksmart	\$137088
Guidance Officer (.4)	\$55969
Administration Officer	\$32369



Anne Lawson

Principal

Glenala State High School



Tony Cook

Director General

Department of Education

* Funding amount estimated on 2018 data. Actual funding will be determined after 2019 enrolment data are finalised. Actual expenditure may be varied due to changes in finalised 2019 enrolment data and student learning needs.



**Queensland
Government**