Under this agreement for 2016
Glenala State High School will receive $588,000

This funding will be used to

- Increase attendance to 92% across years 7 – 12
- 100% QCE, Improved year 13 data
- 90% A – C level of achievement
- 100% positive relative gain in NAPLAN
- Increase in U2B
- School opinion survey >95% parent, student and staff satisfaction

Our initiatives include

- Continue to embed the Positive Behaviour for Learning framework. This work links with ASOT and other evidenced based research to explore with staff - student cognitive, emotional and behavioural engagement.
- Assist managing students into post school pathways particularly work and training.
- Continue to employ culturally appropriate staff across the school to ensure parent, student and community engagement.
- Reduce class size across junior secondary to better support and provide interventions for EALD, below NMS and potential U2B students.
- Support and provide interventions for EALD, below NMS and potential U2B students with a reading and numeracy focus.
- Track all students’ attendance, share weekly and at data meetings, case managing where necessary.
- Continue a thorough NAPLAN preparation program for Junior Secondary through curriculum and Numlit.

Our school will improve student outcomes by

<table>
<thead>
<tr>
<th>Position</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employ a Director of Student Engagement</td>
<td>$114 000</td>
</tr>
<tr>
<td>Employ culturally appropriate staff.</td>
<td>$ 80 000</td>
</tr>
<tr>
<td>Employ a Senior Schooling A02</td>
<td>$ 30 500</td>
</tr>
<tr>
<td>Employ 3.5 teachers – English, Maths and EALD</td>
<td>$280 000</td>
</tr>
<tr>
<td>Employ 2.5 teacher aides</td>
<td>$ 83 500</td>
</tr>
</tbody>
</table>

Anne Lawson
Principal
Glenala State High School

Dr Jim Watterston
Director-General
Department of Education and Training