In formulating this policy, an understanding of cultural, gender and social circumstances has been taken into account.

Glenala State High School is a UNIFORM school in accordance with the Education (General Provisions) Act 2006, as such, the school uniform is to be worn at all times.

RATIONALE

The wearing of the Glenala SHS uniform:

- Encourages a sense of student pride in themselves and their school, builds self esteem, belonging and self discipline;
- Provides students with a sense of purpose for learning in an educational environment of high standards and high expectations;
- Ensures that outsiders who wish to intrude into our school grounds are readily identifiable therefore improving the safety of our students;
- Caters for elements of safety, comfort, climate, modesty, cost, efficiency, social equity and activity; and
- Plays an important part in maintaining positive school identity with prospective employers and in the wider community. First impressions are lasting.
- Preparing students for work expectations and environments, including presentation standards and meeting safety requirements.
- All students are expected to observe the details of correct school uniform attire on their way to school, whilst at school and on their way home from school.
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DETAILS

The FORMAL UNIFORM is to be worn on EVERY day that a student does not have Physical Education, Dance or Sport. The formal uniform must be worn on excursions, trips and official occasions when students are representing the school except if students are directed otherwise by the Principal.

Clothing items that are **NOT PERMITTED** at any time and will be confiscated immediately for safe storage:

- ♦ JEANS or any item of denim (any colour denim) clothing;
- ♦ Coloured T-Shirts, basketball singlets worn under uniform;
- ♦ Tight slacks;
- ♦ Beanies or gloves;
- \diamond Neck scarves worn in Term 1 or 4;
- ♦ Canvas shoes (with or without laces);
- ♦ Bandannas;
- \diamond Hoodies/puffer jackets/jumpers with zippers or cardigans;
- \diamond High top footwear;
- \diamond Skate shoes; and
- ♦ Bum Bags/satchels

The following variations to the uniform are also not permitted.

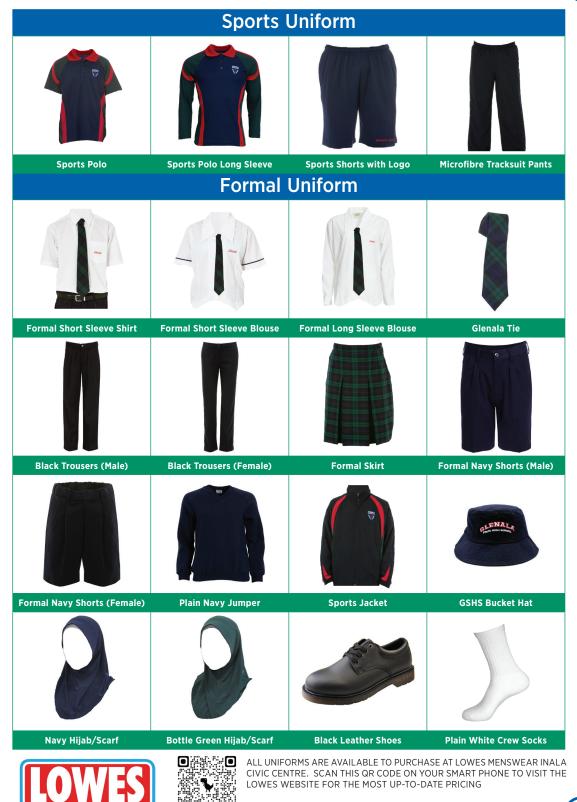
- \diamond Long pants, shorts and shirt sleeves must not be rolled up.
- Students are not permitted to wear Met West or other representative items as part of their Formal Day Uniform.
- \diamond Current Senior jackets are to be worn by current Year 12 students only.
- ♦ Sockettes/invisible socks are not permitted (crew socks only).
- \diamond All formal white shirts must have the Glenala branded logo.
- Leggings worn with socks under a skirt are not permitted (please wear plain black slacks or plain black stockings/tights).
- $\diamond~$ Hijabs and head scarves in non-school colours (these items must be navy or bottle green only).

Formal Uniform		
GIRLS	BOYS	
 Tartan skirt (knee length) Navy dress shorts (purchased from Lowes - product code 95115 Flexi waist navy Glenala shorts) Plain black slacks Plain white crew socks Plain black stockings or tights (free of ladders) White school blouse with Glenala branded logo (short or long sleeved) Glenala tie Plain navy jumper or school jacket Navy blue scarf (optional in Terms 2 and 3) Black, hard, leather lace up school shoes with a heel Plain white short sleeved undershirt in Winter (not showing) Blazers are available for ordering Hijabs and head scarves must be navy or bottle green only 	 Plain navy knee length dress shorts or black slacks (rugger and sports shorts are not acceptable) Knee high school uniform socks/white crew socks to be worn up at all times when dress shorts are worn White school formal shirt with Glenala branded logo Glenala tie Plain navy jumper or school jacket Navy blue scarf (optional in Terms 2 and 3) Black, hard, leather lace up school shoes Plain black leather business belt to be worn with dress shorts and slacks Plain white short sleeved undershirt in Winter (not showing) Blazers are available for ordering 	

PLAIN WHITE CREW SOCKS MEANS NO STRIPES, PATTERNS OR LOGOS OF ANY SORT

Sports Uniform		
GIRLS	BOYS	
 Navy Glenala branded sports shorts- product code 790-80-27485 (ruggers and cargo shorts are not acceptable) Plain navy blue microfibre tracksuit pants (fleeced or cuffed tracksuit pants are not acceptable) Plain white crew socks Glenala branded sports polo shirt (short or long sleeved) Plain navy jumper or school jacket Sturdy, athletic, sports shoes/joggers (non marking) Plain white short sleeved undershirt in Winter (not showing) Hijabs and head scarves must be navy or 	 Navy Glenala branded sports shorts- product code 790-80-27485 (ruggers and cargo shorts are not acceptable) Plain navy blue microfibre tracksuit pants (fleeced or cuffed tracksuit pants are not acceptable) Plain white crew socks Glenala branded sports polo shirt (short or long sleeved) Plain navy jumper or school jacket Sturdy, athletic, sports shoes/joggers (non marking) Plain white short sleeved undershirt in Winter (not showing) 	
 Hijabs and head scarves must be navy or bottle green only 		

PLAIN WHITE CREW SOCKS MEANS NO STRIPES, PATTERNS OR LOGOS OF ANY SORT





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Uniform		
HATS	The school follows the Queensland Government Sun Smart Policy which requires all students to wear a wide-brimmed hat both during Physical Education lessons and for all outside activities, including lunch breaks.	
TEAM SPORTS UNIFORM	$\diamond~$ The sports uniform or the designated team uniform must be worn on all appropriate occasions.	
SUBJECT SPECIFIC	Specific uniform items will be required in instances where safety is a consideration, for example, steel capped boots, overalls and aprons for practical subjects.	
UNIFORM ITEMS	\diamond Jewellery items and ties must be removed during practical workshops where safety is a priority.	
	$\diamond~$ Caps may be worn in practical workshops as a means of restraining long hair. Caps are not permitted in Hospitality however.	
JEWELLERY	 Religious medals or symbols must be worn under the shirt and must not be seen at any time. One only is permitted. 	
	$\diamond~$ One watch, one low profile ring, no bracelets or necklaces.	
	As per work place health and safety policy Students may wear one set of small studs or sleepers (one in each ear). Earrings are to be worn low in the ears. Clear studs must be worn in other ear piercings.	
	♦ Facial and other piercings are not permitted.	
	♦ Stretcher piercings in ear lobes are not permitted.	
	♦ Rubber wrist bands are not permitted.	
	$\diamond~$ Medical bracelets or medical necklaces are exempt from this policy.	
TATTOOS	 Offensive tattoos containing nudity or obscene or offensive language or images must be covered. 	
MAKE UP	Make up is discouraged. If worn, it must be of light, barely visible, natural tonings. The Principal is the arbitrator on all make up issues. If the Principal believes it to be too heavy, you will be asked to remove it using appropriate cream.	
NAILS	♦ Gel acrylic nails/nail polish must not be worn to school except for clear polish. Nail polish remover is available at the Student Centre. Students with gel acrylic nails will be sent immediately to Admin for action.	
HAIRSTYLE AND	Extreme hairstyles including mohawks, tracks, rats tails and shaved sections are not permitted.	
ACCESSORIES	♦ Hair colours must be in natural shades only.	
	♦ Bright coloured contact lenses must be accompanied by a medical certificate.	
	♦ Hair accessories are to be in school colours.	
	$\diamond~$ In formal and practical situations students will be required to have their hair tied.	

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OUT OF UNIFORM

If a student is unable to wear the mandated uniform the student must bring a note from their parent/carer which the student will give to their Year Coordinator before school. The Year Coordinator will then record this information and give the student a blue uniform slip to show their other teachers during the day.

If a student is not wearing the correct uniform and the student does not have a note from their parent/carer, the student will be given the following options in which the student will decide their preferred response before the student is allowed into their timetabled class:

- a. Parents to be contacted immediately to bring proper uniform items to the school through Admin; or
- b. The student walks home with their parent's permission to change into the correct uniform and return to school as quickly as possible, or
- c. The student changes into clean school owned uniform items, swapping their personal items for the day. The student's property is returned to the student when the school owned items are returned; or
- d. The student is issued new school uniform items and parents/carers are invoiced for these items. This invoice must be paid within two weeks from the date new items are issued.
- If a student is out of uniform and is not carrying a uniform slip, the student will be directed to the Office to see the the Year Level Coordinator.
- ♦ The full school uniform is available for purchase from LOWES at the Inala Civic Centre.